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# Tamron's Efforts to Achieve Sustainability

Tamron's sustainability efforts are achieving a sustainable environment, society and management under its corporate mission to "create emotion and reassurance through its mastery of light, contributing to the realization of a fulfilling society." The feelings encapsulated in a single photo, the safety needed in a changing society. We carefully listen to the voices of our customers and society as we continually hone our optical technologies. Tamron's social mission is to bring emotion and reassurance to all stakeholders by expanding the possibilities of optics and offering products that can solve social issues.

Focus on the Future. To anticipate the future and shape a sustainable global environment and society, Tamron will continue to pursue the possibilities that light holds.

## SUSTAINABLE DEVELOPMENT GOALS



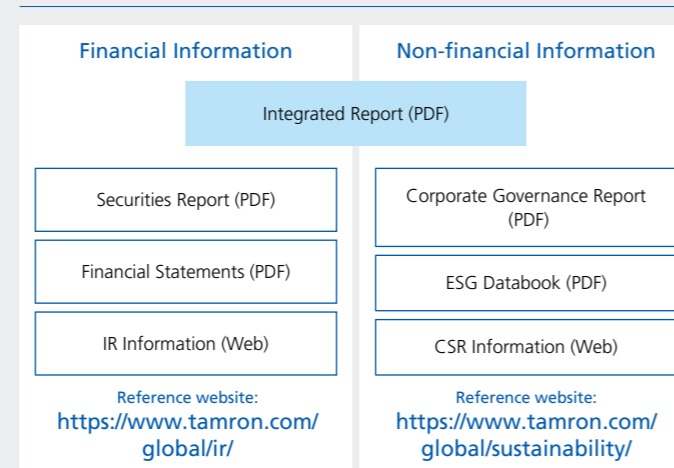
## Editorial Policy

Tamron publishes an integrated report as an important tool for communicating with shareholders, investors and other stakeholders. The report contains information on management strategies, finances, human resources and the environment strategies as a way to share details of Tamron's sustainability and growth potential. In compiling this report, we have referenced the Guidance for Collaborative Value Creation from the Ministry of Economy, Trade and Industry, and the International Integrated Reporting Framework from the International Financial Reporting Standards (IFRS).

This report covers the period from January 1, 2022 to December 31, 2022 (including some information that falls outside the above period). The report concerns the 10 companies of the Tamron Group (including Tamron Co., Ltd.)

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## Tamron's Information Framework

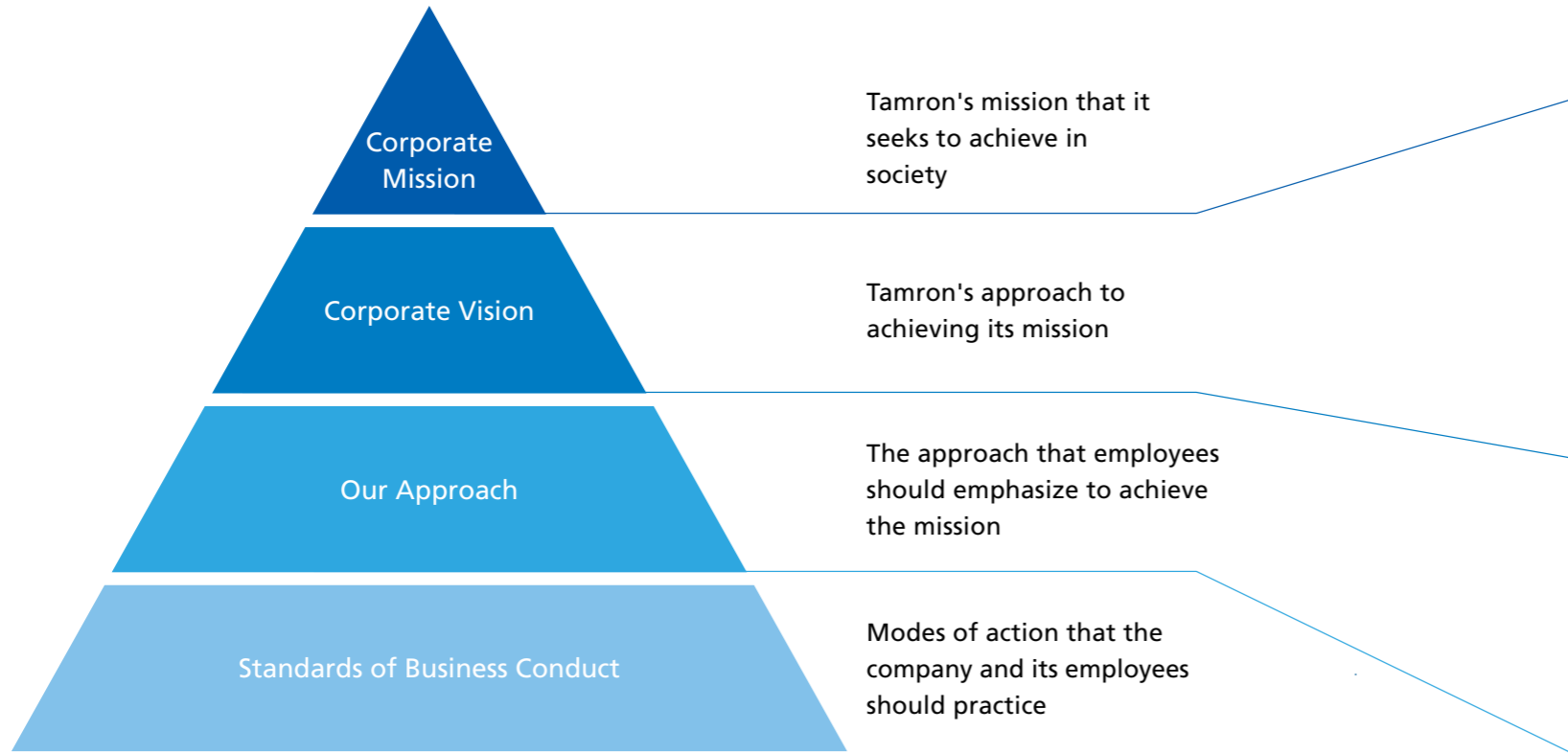


## Publication of Integrated Report 2023

Integrated Report 2023 is edited and prepared by compiling financial and non-financial information concerning Tamron's initiatives with the cooperation of each division. I have verified the validity of this process and the information described herein. I hope that this report will give stakeholders a deeper understanding of the Company's activities. Thank you for your continued support.

**Shiro Ajisaka**  
President & CEO  
Tamron Co., Ltd.

# Corporate Philosophy



## Corporate Mission

Tamron creates emotion and reassurance through its mastery of light, contributing to the realization of a fulfilling society.

## Corporate Vision

### Carving out the future with light

We pursue optical technologies, aiming for a fulfilling society that offers joy, emotion and reassurance. We expand the possibilities of light by addressing many of society's issues for the future providing value around the world.

## Our Approach

- Sincerity** We genuinely approach all situations fairly and equitably through careful examination of the actual location, subject and circumstances.
- Challenge** We are open-minded, unconstrained by conventional wisdom, and embrace infinite possibilities.
- Creativity** We create value, addressing many of society's issues through teamwork.

## Long-Term Vision

Our vision

A company that is respected and truly needed by society.

Good Company

Improving the Tamron brand

A company with work fulfillment

## Brand slogan / Statement

# Focus on the Future

Tamron is focused on the future.

We are committed as an optical specialist to create new value and direction in optics with our long-accumulated optical technologies and address many social issues in the future. Tamron delivers emotion and reassurance around the world toward a more fulfilling society.

We will never stop rising to new challenges.